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deans and provosts current plan to in areas of administration, su
vice chancellors, etc on admini directly impact faculty in their o
day work.

2. Weather Closures - UAA - The some were
weather closures. Where po
commencement is the make from faculty and the registrar's o
providing a grace period for to go beyond the grade deadlin
terms of financial aid award other pr through COVID years prep
everyone to be ready for the s and did a great job of with their students

3. Workforce development
a. We're in year y sector reports, which is ce revised and up
There are co ts and a lot of hard work ad s and prog
that helped e is great data developing from e able to
10 years w s 5 years. People are obviously ad s
There is wa s areas that are provided as highlig
also shows s low programs and separated out from
above. It is e s you have, the more wages increas. The
shows the tren s n to s they are hiring in and the perc
the state of when s are w s e programs. Next
and comb through
r
pro s an

100

626

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69

the North Slope, even though it is a high paying job. An accounting certificate could move someone up the wage scale as well.

2. Additional NASH meeting discussions - There were three areas of focus, completions, which for us means we need to change that narrative and not simply look at first time freshmen full time and freshmen completion rates is the only measure of success. Another is debt or the perception that investment in higher

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new position, so everyone bumps up a tiny bit and then someone else moves into their position and bumps up a tiny bit, but everyone is still under staffed.

- d. Jennifer Ward - Was in another interview for the UAS Chancellor position. Tomorrow is the last interview. They're already starting to plan the campus visits, which will start in mid-January. Does not have anything to report otherwise.
- e. Gökhan - He is trying to understand the

forward for your staff. In the last 10 years or so, we have frozen people into position as opposed to moving last least salary wise forward on an annual basis, and that's an issue.

- vi. Maren - Two important things she learned at supervisory training to retain staff is creating room for advancement and the quality of supervision. There is supervisory training available. If you have an overworked supervisor, it's hard to be a good supervisor. Lots of people are motivated by money, but it's not always the only motivation. The quality of the workplace and quality of supervision are