

January 6, 2016

Dear Colleagues:

In light of our state's very serious fiscal challenges, and the Governor's request that all state-related entities restrict travel and hiring for the foreseeable future, I believe it is appropriate that all non-essential travel and hiring be suspended immediately.

I do not intend to constrain travel or hiring activity if allowed by the terms of a research grant or other restricted program. Nor do I want to curtail travel for fund raising, student recruitment,