

April 22, 2016

Dear Colleagues –

Today, I released the external review of factors that led to the breakdown in student discipline processes at the University of Alaska Fairbanks (UAF). The Board of Regents and I commissioned an independent review last fall, and I retained Anchorage attorney Jeff Feldman to

Sadly, sexual assault is all too common across the nation, in Alaska, and at the University of Alaska. Spurred by widespread recognition and condemnation of sexual assault and concern for its victims, I have appointed a Title IX liaison, Associate Vice President Saichi Oba, to coordinate a multiyear initiative with the goal of providing learning environments safe from sexual assault. The actions underway include:

- Faculty & staff training and expanding the Green Dot Bystander Intervention Program
- A system-wide working group comprised of campus staffs from HR, Student Conduct, Title IX offices and from SW General Counsel, Public Affairs and Student & Enrollment that audio conference weekly to discuss and collaborate on issues germane to Title IX
- A quarterly Title IX scorecard from all campuses that documents status of staffing, training, compliance and overall awareness
- Commencement of climate surveys and 3rd party quality and compliance reviews
- Ongoing reporting to the Board of Regents

Of course there is more work to be done. Cultural change can't be accomplished overnight. But we are doing the right thing, and taking responsibility when things go wrong. We are making the necessary changes but we have to recognize it will be a process that will require ongoing training and vigilance with the absolute commitment to put our students' safety at the top of our priorities

The full report can be found at [www.alaska.edu](http://www.alaska.edu)

Sincerely,  
Jim Johnsen  
President, University of Alaska

<https://www.alaska.edu/stopthesilence/>  
<https://uaf.edu/titleix/>