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!"#\$%&'( \*&)+!

, %- ./0!1233#\$456(!

75!48!945: !; .-<%=2\$=%.\$!>2.15: %!>#5#. %!2>12#. !#\$4<%.8456!-\$?!2#. !85-5%!5: -5!7!8: -. %!945: !62#!?<-85-54\$; !  
\$%98!2>15: %!@#?; %5!A2<B!C4D%! , #E%-<6!. %E%-8%?15: 48!32. \$4\$; B!F: %!; 2<%. \$2. !<%52%?!5: %!85-5%G>#\$?%?!  
H2. 542\$!2>15: %!#\$4<%. 8456!2H%. -54\$; !@#?; %5!@6! I \* J)!34E42\$B!K : %\$!=23@4\$%?!945: !5: %! I L!34E42\$!=#5!  
H. %<42#8E6!-HH. 2<%?!@6!5: %!E%; 48E-5#. %(!9%!-. %!@4\$; !-8D%?!52!=#5! I \* J!L!34E42\$(!2. !M\* N!!>. 23!2#. !=#. . %\$5!  
85-5%!>#\$74\$; !E%<%E!2>! I J&O!34E42\$(!4\$!5: %!>48=-E!6%- . !5: -5!@%; 4\$8!4\$!P#85!5: . %%!?-68B!!

F: %!%\$54. %56!2>15: %!.%?#=#42\$!9-8!5-. ; %5%?!2\$!5: %!-HH. 2H. 4-542\$!>2. !/OQ(!/OO!-\$?!R5-5%94?%B! /OR!-\$?!  
5: %!=233#\$456!=- 3H#8%8!9%. %!\$25!. %?#=#?>. 23!5: %!-HH. 2H. 4-542\$!-HH. 2<%?!@6!5: %!E%; 48E-5#. %B!O!=#5!2>!  
5: 48!3- ; \$45#?%!94E! : -<!433%?4-5%!-\$?!84; \$44=- \$5!43H=-5!52!2#. !%3HE26%8(!=#. . %\$5!85#?%\$58\$!  
%?#=#-542\$!-\$?!>#5#. %!2HH2. 5#\$454%8(!52!=233#\$454%8!-EE!=-. 288!5: %!85-5%(!-\$?!52!OE-8D-\$8!>#5#. %B!

F: %!2\$E6!H2884@E%! .%=2#. 8%!52!5: 48!@#?; %5!<%52!48!52!8%#D!-!E%; 48E-54<%!2<%. .4?%!-\$?!-8D!2#. !E%; 48E-52. 8!52!  
8#HH2. 5! /OS!85-5%!>#\$?%?!@#?; %5!2>! I J&&!34E42\$!T!5: %!-32#\$5!-HH. 2<%?!@6!@25: !5: %!U2#8%!-\$?!5: %!  
R%\$-5%B!K %!94E!-8D!E%; 48E-52. 8!52!->>4. 3!5: %4. !8#HH2. 5!>2. !5: %!#\$4<%. 8456!@6!<254\$; !52!2<%. .4?%!5: 48!<%52B!  
R!3HE6!H#5(!4!\$25!2<%. .4?%\$(!52?-6S8!<%52!94E!85. 4D%!-\$!4\$8545#542\$-E!-\$?!.%H#5-542\$-E!@E29!>. 23!9: 4=: !  
9%!3-6!E4D%E6!\$%<%. !. %=2<%. B!!

F: %!V2-. ?!2>W%; %\$58!3%5!4\$!%3%. ; %\$=6!8%8842\$!52?-6B!F: %6!?4. %=5%?!3%!52!5-D%!433%?4-5%!-542\$!52!

7!D\$29!5: -5!5: 48!\$%98!48!<% .6!74>4=#E5!2\$!-EE!2>!62#(!- \$?!7!5. #E6!-HH. %=4-5%!62# .!=2\$54\$#%?!=233453%\$5!52!  
5: %!/\$4<% .8456!2>!0E-8D-B!7!94EE!=2\$54\$#%!52!H. 2<4?%! .%; #E- .!=233#\$4=-542\$8!-8!9%!92.D!52; %5: % .!5: .2#; :!  
5: 48!74>4=#E5!H. 2=%888!

K%!94EE!. %3-4\$!e/OR5.2\$; B!

"43!"2: \$8%\$!

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C2.%!4\$>2.3-542\$!-\$?!-!<47%2!>.23!\. %847%\$5!"2: \$8%\$!48!-<-4E-@E%!-5!; [55H8Zff-E-8D-B?#fH.%8f>6&\)&\)G](#)  
[@#?; %5f4\\$?%XBX3!](#)