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B10185I ; 1. 4!/. !4@1!\524@L!7.

/!

#L! K!H/88! 251 531!45!4@1!D5#2B!#4!43!<. 1!; 114/. F!4@#4!4@1!- . /0123/4\$!#G4/018\$!101 8521!3/. F81!
#GG21B/4#4/5. 12#4@12!4@#. !4@211'!5<2!G<221. 4!34#4<3!A541. 4/#8!#B0#. 4#F13!45!3/. F81!#GG21B/4#4/5. !
/. G8<B1!F21#412!6810/M/8/4\$!/. !342<G4<2/. F!#. B!G552B/. #4/. F!#G#B1; /G! 25F2#; 3!#. B!#B; /. /342#4/01!
3120/G13!#G2533!4@1!3\$341; '!61H12!45! !81018!#B; /. /342#4523'!F21#412!213! 5. 3/01. 133!45!34<B1. 4!
/. 4121343'!#. B!85H12!5! 12#4/. F!G5343!N1!. 11B!45!1. 3<21!4@#4!4@131!! 541. 4/#8!#B0#. 4#F13!#21!21#8!
#. B!4@#4!H1!<. B1234#. B!#88!4@1!; / 8/G#4/5. 3!56!; 50/. F!/. !4@/3!B/21G4/5. J @1. G1!; \$!2!G1. 4!
5<421#G@!45!4@1!\524@H134!; 5; ; /33/5. !!>134!#33<21B!4@#4!H1!H/88!1. 3<21!5<2!G<221. 4!
#GG21B/4#4/5. 3!34#\$/!. ! 8#G1!H@/81!H1!#33133!4@1!3/. F81!#GG21B/4#4/5. !#. B!B1G/B1!6!#. B!@5H!45!
I <23<1!4!
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ML! K. !8/F@!56!5<2!M<BF14!G2<. G@!#. B!5<2!G5. 3/B12#4/5. !56! 541. 4/#8!342<G4<2#8!G@#. F13!/. !4@1!. 1#2!
412; '!K!@#01!B1G/B1B!. 54!45! 12; #. 1. 48\$!6/88!4@1!- 7=!; @#. G18852! 53/4/5. !#4!4@/3!4!; 1L!*@1!
G#. B/B#413!652!4@1! 53/4/5. !1#G@!@#B!3421. F4@3'M<4K!G#. . 54!/. !F55B!G5. 3G/1. G1M2/. F!35; 15. 1!/. !
9. 5H/. F!4@#4!H1!H/88!M1!10#8<#4/. F13/. F81!#GG21B/4#4/5. !4@#4!G5<8B!213<8!/. !18; /. #4/5. !56!4@#4!
I 53/4/5. L!K!H/88!H529!H/4@!- 7=!45!; #; 1!#. !/ 412!; !: @#. G18852!M\$!4@1!1. B!56!" #\$/#885H/. F!1. 5<F@!
42#. 3/4/5. !4!; 1!M16521!; @#. G18852!" /91!A5H1231341! 3!B5H. !/. !7<F<34!
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GL! 73!5<2!#B; /. /342#4/01!342<G4<213!M1G5; 1!; 521!/. 41F2#41B'!H1!H/88!6/. B!21B<. B#. 4! 53/4/5. 3!4@#4'!
H@1. !G5; M. 1B!52!18; /. #41B'!H/88!F1. 12#41!3<M34#. 4/#8!G534!21B<G4/5. !!D\$!21B<G/. F!
#B; /. /342#4/01!G5343'!H1!#21!#M81!45!; /4/F#41!35; 1H@#4!4@1!; I #G4!56!M<BF14!G<43!5. !6#G<84\$!#. B!
34#66!/. !B!21G4!34<B1. 4!3120/. F!25813!K!#. 4/G/ !#4!4@1!. 11B!45!21B<G1!#!3<M34#. 4/#8!. <; M12!56!@/F@c
81018!#B; /. /342#4/01! 53/4/5. 3!M1F/. . / F!4@/3!\$1#2'H/4@!#!G534!3#0/. F3!F5#8!56!#I I 250!; #418\$!UV!
; /88/5. ! 12!\$1#2!
!!

al! +<434#. B/. F!K33<13,!; 81#28\$!G@#. F1!56!4@/3!; #F. /4<B1!2#/313!312/5<3!33<13'!/. G8<B/. F,!
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#L! 7G21B/4#4/5. ,!73!K!. 541B!#M501'H1!#21!/. !B/3G<33/5. !H/4@!4@1!\524@H134!; 5; ; /33/5. !45!
#33133!4@1!; / 8/G#4/5. 3'!#B0#. 4#F13!#. B!B/3#B0#. 4#F13!56!3/. F81!#GG21B/4#4/5. !\541!4@#4!
4@1!- . /0123/4\$!56!" #/. !13\$341; !/3!101 852/. F!3/. F81!#GG21B/4#4/5. '!4@5<F@!<. B12!#!
311 #2#41!21F/5. #8!#GG21B/452!K!H5<8B!211; I @#3/e1!45!\$5<!4@#4!5<2!G5. 4/. <1B!
#GG21B/4#4/5. !34#4<3!3!G2/4/G#88\$!; I 524#. 4!#. B!4!H/88!M1! 2541G41B!4@25<F@5<4!4@/3!
210/1H! 25G133!
!!

ML! d5012. #. G1,!K6!#4!35; 1!4!; 1!/. !4@1!6<4<21!4@1!D5#2B!56!>1F1. 43!#I I 25013!; #!52!
342<G4<2#8!G@#. F13'!H1!H/88!210/3/4!5<2!6#G<84\$!34#66'!#. B!34<B1. 4!F5012. #. G1!342<G4<213!
45!1. 3<21!H1!1134#M8/3@!#. !#I I 251 2/4!1!F5012. #. G1!62#; 1H529!
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GL! A58/G\$,!D5#2B!56!>1F1. 43R!A58/G\$!H5<8B!21_</21!3<M34#. 4/#8!; 5B/6/G#4/5. !45!1. #M81!#!
fC/. F81!- . /0123/4\$!342<G4<21!45!H529!
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BL! : 5881G4/01!D#2F#/. / F,!*@1!- . /0123/4\$R3!G5881G4/01!M#2F#/. / F!218#4/5. 3@/I !H/4@!6#G<84\$!#. B!
34#66!<. /5. 3!3!#821#B\$!#4!4@1!- 7!3\$341; !81018!135!4@131!! 541. 4/#8!G@#. F13!3@5<8B! 54!
#661G4!4@1!6<. B#; 1. 4#83!56!5<2!218#4/5. 3@/I !H/4@!4@1!<. /5. 3!] 5H1012'!0#2/5<3! 25G13313!
/ . !4@1!; D73!H5<8B!21_</21!; 5B/6/G#4/5. !45!21681G4!342<G4<2#8!G@#. F13!!*@131!G#. '!#. B!H/88!

+<2!F21#4134!1. 1; \$!/3!<. G124#/. 4\$!D\$!# . . 5<. G/. F!4@131!#G4/5. 3!. 5H'!K!@5! 1!45! 250/B1!\$5<!35; 1!
B1F211!56!G124#/. 4\$!/. !#. !54@12H/31!<. G124#/. !H528BL!D\$!4@131!#. B!54@12!G@#. F13!\$14!45!G5; 1'!H1!H/88,!

- ! I 53/4/5. !- 7!45!; 521!#FF2133/018\$!; 114!5<2!34#41R3!@/F@12!1B<G#4/5. !. 11B3,!#GG133`5! I 524<. /4\$!
H529652G1!B10185I ; 1. 4'!2131#2G@'!1G5. 5; /G!B/0123/6/G#4/5. !
- ! M2/. F!B5H. !5<2!#B; /. /342#4/01!G5343!35!4@#4!; 521!6<. B/. F!G#. !F5!45!5<2!G521!; /33/5. !56!
41#G@/. F'!2131#2G@'!#. B!3120/G1!
- ! 3421#; 8/. 1!5<2!B1G/3/5. !; #9/. F! I 25G13313!#. B!; I 2501!#GG5<. 4#M/8/4\$!45!5<2!34#91@58B123!
- ! F5!4@25<F@!10/B1. G1!M#31B! I 25G13313!45!/. 652; !; #[52!B1G/3/5. 3!
- ! 1. 3<2!1!1. F#F1; 1. 4!H/4@!5<2!6#G<84\$!134<B1. 43'!34#66'!#. B!G5; ; <. /4/13!/. !5<2!B1G/3/5. !; #9/. F!