HR Updates to Communicate as of 9/24/2020 For full details visit https://www.alaska.edu/hr/whats-new-at-statewide/

	UA HR Projects and	Tasks
Rt ql gev	Guv	
		The Project Team is continually working with each area of HR to ensure the new webpage will help better serve the customers. The webpage team has launched the Labor and Benefits Team Website.
Student Classification and Compensation	In progress	Talent Acquisition has begun the process to review and adjust the student classification and compensation tables which will allow for more flexibility with student compensation.
Temporary Employee Review	In progress	All HR Teams have been reviewing the Temporary Employees process, policy and regulations allowing the University to be in compliance with both ACA, the State of Alaska Department of Retirement and Benefits requirements.
Staff Hiring Process Improvement	In progress	The Talent Acquisition Team has begun the process to review and adjust the staff hiring procedures within mAes As



	Banner 8	October 1, 2020	HR worked through all remaining issues. B9 can be used exclusively once EAS turns
	Decommission	000000 1, 2020	off access to B8.
	Intellicheck Implementation	October 2020	Vendor updates to the software need to occur. Another payroll and automated adjustment must run to complete testing.
	BanP Upgrade	October 2020	Test plans and timelines are being developed.
aŝiopenet qu	Title IX Training n rfi sm f ^b t ef ats	(2017)113-112 0210H Đ0	Extension granted due to this year's unusually high volume of issues with the newly developed training course.
	Upgrade Termination Workf W o		

Testing HR's Remaining 11 B9 admin pages to align with current EAS format

Talent Acquisition has begun the process to review and adjust the student classification and compensation tables. This will allow the university to have more flexibility in being able to adjust for changes to minimum wage and review how many student classifications are needed.

Update as of 9/24/2020: The work team has scoped the project and is currently determining the correct number of student grades. Additionally they are determining what a competitive wage for students would look like and how to benchmark it.

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Talent Acquisition in conjunction with Operations, Transitions and Benefits, and Customer Service, is reviewing Temporary Employees process, policy and regulations. This will allow the University to be in better compliance with both ACA and The State of Alasev#



HR will be providing performance management training within the next several months. Announcements with the training schedule will be available in the campus newsletters and on <u>www.alaska.edu/hr</u>. If you have questions, contact ua-hr@alaska.edu, 907-450-8200.