

Memorandum of Agreement (MOA)

Between the

University of Alaska (University)

And

Fairbanks Fire Fighters Union, Local 1324, AFL-CIO

Re: Modifications to Article 13.4 - Incentive Pay

Pursuant to the terms of the July 1, 2023 - June 30, 2026, Collective Bargaining Agreement (CBA) between the University of Alaska and the Fairbanks Fire Fighters Union, Local 1324, IAFF, AFL-CIO:

YHETEAU, CBA Atvkeng 13.4 Ipegpvkxg Rc { ewttgpn { uvcvgu vjcv ð í A WAF Lqecn 1324 bargaining unit member may only receive up to one type of salary adjustment from the list below: CPR Instructor ó One (1) Step; Paramedic ó Three (3) Steps; SCBA Technician (Captain Only) ó Qpg (1) Uvgrö í ; cpf

WHEREAS, the parties have met and conferred regarding 13.4 Incentive Credential salary adjustment implementation on August 16, 2023; and

WHEREAS, implementation of a certification incentive pay adjustment is more accurately reflected through a listed associated increase based on a percentage shift vs step increase;

NOW, THEREFORE, in consideration of the foregoing recitals, which are an integral part of this MOA, and the mutual promises contained below, the Parties agree as follows:

1. Article 13.4 Incentive Pay of the CBA between the University of Alaska and Local 1324, is amended to read as follows:

13.4 Incentive Pay

Vjg Wpkxgtukv { yknn kpetgcug c WAF Lqecn 1324 dctickkpi wkv ogo dgtou ewttgpn tcvg qh pay for the following certification incentive pay adjustments. The pay increase will become effective the first full pay period after the UAF Local 1324 bargaining unit member

