

81,9(56,7< 2) \$/\$6.\$

/2&\$/\$ +,*(5 ('8&\$7,21 &5\$)76 \$1' 75\$'(6 (03/2<((6
%\$5*\$,1,1* 81,7 &/\$&\$,7,21 '(6&5,37,21

-2% 7,7/0DLQWHQDQFH 6HUYLEFH :RUNHU

:DJH *UDG6H
1RQ ([HPSW
-RE 7LWOH 1XPEHU
&UHDWLRQXQWH
'DWH RI /DVW-~~X~~YLVLRQ

6800\$5< 0D\ URXWLQHO\ PDLQWDLQ DQG UHF\$DL V WPUXFKW
DJULFXOWXUDO DQG ODQGVFDSLQQJSGXRMHFWV E\

(66(17,\$/ '87,(6 \$1' 5(63216,%,/,7,(6

7KH IROORZLQJ DUH UHSUHVHQWDWLSYHU VRRQG/XWQHWKW KODV
6HUYLEFH :RUNHU FDWHJRU\ ORUHGVSLHF LGHIS DGXWPLHQW
GHVFULSWLRQV 3HUVRQV LQ WKDQGFDW/HQRLHZLVPH\UDV
UHTXLUHGRWR SHUIRUP RWKHU GXWWKRVBHQMLSRQHGL E
FODVVLILFDWLRQ GHVFULSWLRQVGDQGDFDURMCKDQW UHVDV/RQ
DVVLJQHG E\ PDQDJPHQW

\$ 0DLQWDLQV RXWLQH SDLQWLQJ SOXPELQJ
G PDLQWHQDQFH DFWLYLWLHV

SDLUV FRXQVZRRGHQVFKHFWSDHWLWLRQV DQG RWKHU

QWDLQV SLSH VQXIPDWDFQGTXHSDMCHG K\GUDXOLF DQG S
LUV DQG RU UHSODFPHQW RI FRPSRQHQWV

LHV JURXQGVFDQGLQVDFQRZJDDGGHSESXUVWHQDQFHV LQ

VXSSOLHV VXFKJDFVDFWQUDWOSTXRLSPHQW DQG FOXGLQ

WHV KDQG WRRHQWDDGUHFXLQVPHQDWOFRVRQVLJHG HTXLSP
G VPDORWRPHKIGLQHPVVLJHG WUXFNV WUDFWRUV RU Y

LWLRQV DQG HZRUVNVRUHPWUWRLOPDDQWDLQFRPSXWHULJ
VXHPDWHLUWHQWBRUUDVDFDQGVSKHDFYHWPEWHULDOV RU
PV SHULRGLF LQYHQWRULHV

KDUYHVWV DQG VWRUHV DJULFXOWXUDO FURSV DQG IH

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&HUWLILFDWHV /LFHQVHDA UHTXLVWHU DSWLRREVVLRQDO OLFH
([DPSOHV LQFOXGH D FRPPHUFLDOVHULYDQG ODOLJHHVNLSPH
FHUWLILFDWLRQV

3+<6.&\$/ '(0\$1'6

7KH SK\VLFD O GHPDQGV GHVFULEHG WKDW DDMWUHSUFRMMW
HPSOR\HH WR VXFFHVVIXOO\ SHUIRUP WKHE HVSHQWRQD
DFFRPPRGDWLRQV PD\ EH PDGH WR HQDEOH SHQGRVPGWRE\
IXQFWLRQV

:KLOH SHUIRUPLQJ WKH GXWLHV RQWOKLJHTXEUMGHW RPSVDR
KDQGV WR ILQJHU KDQGOH RUHIDFHO ZLEWKH KWQGWRDQGVDR
EDODQFH VWRRS NQHHO FURXFKORUVFUBIZOLUFGHWHRP SOD
HPSOR\HHV VXSHUYLVRUV RU WKHXSWWOLRI RMDKHULQHPV
VXSHUYLVRUV RU WKH SXEOLF VRW ZKWQHQRSRQJ DWLWQD VOLD
DQG PD\ EH H[SRVHG WR WKH XQSOHDVDQW VPHOO RI RGRU

7KH HPSOR\HH PD\ IUHTXHQWO\ OLIW 6SGGLRUF PYLWHLRXS DVE
UHTXLUHG E\ WKLV MRE PD\ LQFOXGHFRFFORVHLVLRQLRQLJGK
SHULSKHUDO YLVLRQ GHSWK SHRFKSWLRQ DQG WKH DELO

:25. (19,5210(17

7KH ZRUN HQYLURQPHQW FKDUDFWQWIDWLLYHV RGHWRKREVEH DQ
HQFRXQWHUV ZKLOH SHUIRUPLQJ WKSHBVRQQWQDODFXQPV
PD\ EH PDGH WR HQDEOH LQGLYLQXKHQVZLHVQKWGDODIXLQFLWLR

:KLOH SHUIRUPLQJ WKH GXWLHV RI ZRKUNW MREUWKRYHQ\$OPRI
SDUWV LQ KLJK SUHFDULRXV SOFWVVGHQZFRQKLOUHFRQSD
HPSOR\HH PD\ HQFRXQWHU ZHW DQGUREUKQHP LSGUFWQEQM/LR
FKHPLFDQV H[WUHPH FROG H[WUHPH KHDW DQG WKH UL