On Thursday, May 18, the Legislature passed the Supplemental and Opera�ng budget, which means UA HR is now able to begin applying FY23 compensa�on increases, retroac�ve pay adjustments and FY24 compensa�on increases. We appreciate your pa�ence as we work to get everyone’s adjustments applied over the next several weeks. Below

The University is commi�ed to inves�ng in our workforce now and into the future through

compe��ve wages and benefits, while maintaining fiscal responsibility and sustainability.

The Background

In Februar y 2023, the Go vernor introduced a supplemental FY23 budget that includes salar y

increases for the current 2023 fiscal year. The supplemental budget includes the nego�ated

FY23 3% salar y increase for faculty and an addi�onal 1% increase for staff, fire fighters, and local

6070 bargaining unit members. These increases could not be applied to base salaries un�l the

Legislature granted the University the budgetar y authority to do so . Because the increases

were to be effec�ve at the beginning of the fiscal year that ends June 30, 2023, UA HR is

working to apply both the increase to current salaries and also pay retroac�vely for the full

2023 fiscal year.

If you have any ques�ons, please contact UA Human Resources at ua-hr@alaska.edu .

1
Includes the FT and FW employee classes

No�ce a�empt sent 5/19/23 v i a email to employee classes listed above