Joint Healthcare Committee Notes
May 17, 2023
Memry Dahl, Administrative response to March notes in 3 parts:
1. Premium overpayment: UA went to third party and determined that the university may
have withheld excess premiums from some employees, and are developing a process for
returning excess premiums to those employees. Affected employees should expect to be
contacted early in FY24. This applies only to benefitted employees who joined UA in the
last 3 years. It is a tax benefitted deduction that should have been taxed as wages.
General Counsel is working on this aspect.
2. Loss of coverage: Employees who leave UA will lose benefits coverage on the last day of