

University of Alaska Anchorage Title IX Metrics July 1, 2020– December 31, 2020 Summary

Initial assessment by TIX and classified as (see reverse for description)	ALL REPORTS	Inquiry ongoing. Supportive measures offered.	Report assessed. No jurisdiction. Supportive measures offered.	Report assessed. Possible policy violation, but not a Title IX policy violation. Referred to appropriate department. Supportive measures offered.	Report assessed. Cannot proceed due to nonparticipation or insufficient evidence; case closed. Supportive measures offered.	MEETS REQUIREMENTS FOR FURTHER ACTION (Subtotal)	Informal Resolution Process. Supportive measures offered.	Investigation Ongoing. Supportive measures offered.	Investigation Complete: Respondent found not responsible. Supportive measures offered.	Investigation Complete: Respondent found responsible. Supportive measures and remedies offered.
Complicity										
Dating or Domestic Violence*	8		3		5					
Interfering Consensual Sexual Conduct										
Quid Pro Quo										
Retaliation										
Sex or gender based Discrimination	3			1	1	1			1	
Sexual Assault*	8		7		1					
Sexual Exploitation	1				1					
Stalking*	1				1					
Unwelcome Sexual Conduct	9		1	3	5					

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TOTAL # W			M							

days	0	
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Pregnancy Accommodations	3
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* Behaviors that also fall under the Violence Against Women Act (VAWA).
 **Major discipline/sanctions includes suspension, expulsion or termination. Minor discipline/sanctions represent a variety of conditions including but not limited to warnings, education, probation, and other discretionary sanctions.

TITLE IX ACTION CLASSIFICATIONS DEFINED

All reports	This number represents all reports assessed by the Equity and Compliance Offices during this time. Reports are received through an online form, in person, by email, phone or other method.
Report assessed. No jurisdiction. Supportive measures offered.	Jurisdiction provides the authority to investigate. Jurisdiction depends on a

INITIAL ASSESSMENT CLASSIFICATIONS DEFINED

*As defined in Board of Regents Policy and University Regulations Chapter 01.04 per federal law, August 14, 2020.

<p>Complicity</p>	<p>"Complicity" is any act taken with the purpose of aiding, facilitating, promoting, or encouraging an act of sex or gender based discrimination.</p>
<p>[REDACTED]</p>	<p>"Dating violence" is violence committed by a respondent: a. who is or has been in a social relationship of a romantic or intimate nature with the complainant; and b. where the existence of such a relationship shall be determined based on a consideration of the following factors: i. The length of the relationship; ii. The type of relationship; and iii. The frequency of interaction between the persons involved in the relationship.</p>
<p>[REDACTED]</p>	<p>"Domestic violence" includes verbal or physical assault, violating a protective order, terroristic threatening, burglary, criminal trespass, criminal mischief, harassment, arson, criminally negligent burning committed by a current or former spouse or intimate partner of the complainant, by a respondent with whom the complainant shares a child in common, by a respondent who is cohabitating with or has cohabitated with the complainant as a spouse or intimate partner, by a respondent similarly situated to a spouse of the complainant, or by any other respondent against an adult or youth complainant who is protected from that respondent's acts under the domestic or family violence laws of Alaska. This definition does not apply to roommates in university housing unless the parties also meet one of the above definitions within this provision as well.</p>
<p>Interfering Consensual Sexual Conduct</p>	<p>Consensual sexual conduct that unreasonably interferes with other employees' work or other students' studies, or creates a hostile, intimidating, or offensive working, living, or learning environment.</p>
<p>Not Title IX Behavior</p>	<p>These are reports that do not fall under Title IX behavior. In these cases, supportive measures (if appropriate) are made available to the complainant and the issue is forwarded to the appropriate department for action.</p>

To ensure equal access for pregnant individuals, the university provides reasonable accommodations and adjustments related to pregnancy and childbirth. University policy and federal and state law prohibit, ~~W~~ € 0 p à 5P 0 Ž

	<p>incapacitation. Examples of sodomy are non consensual anal penetration with a tongue or finger or oral copulation (mouth to genital contact or genital to mouth contact), no matter how slight the penetration or contact. c. "Sexual assault with an object" is non consensual vaginal or anal penetration with an object no matter how slight the penetration. d. "Fondling" is the touching of the breasts, buttocks, or genitals of another person for the purpose of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of incapacitation. Fondling can occur over or under clothing.</p>
Sexual Exploitation	<p>"Sexual exploitation" occurs when a person takes non consensual or abusive sexual advantage of another for the person's own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, including but not limited to: i. invasion of sexual privacy, prostituting another person, nonconsensual video or audio taping of sexual activity, going beyond the</p>

University of Alaska Anchorage Title IX Brief

Academic Year 2020 2021

February 2021 Board of Regents Meeting

Effort	Comments
Outreach, Education and Prevention/Awareness Programming	<p>Fall 2020 Activities for OEC</p> <ul style="list-style-type: none">• Faculty & Staff Orientation• New Student Fall Virtual Orientation and Campus Kick Off• New Residence Life Training• Creating Inclusive Spaces Training

Training

Title IX Student Training Completions

As of the beginning of December 2020, 72% of UAA students had completed Title IX training. Of that number, 171 participated in that training via Zoom

	<p>Title IX Training Annual for Residence Life: A total of 24 Resident Life staff from Anchorage were provided in person Title IX training in accordance with COVID protocols on August 7, 2020. A follow up training occurred on January 6, 2021 via Zoom. Office of Equity and Compliance staff facilitate all in person and Zoom trainings. Residence Life leadership to include the Director, Assistant Dean and the Dean of Students participated in the Title IX training through Grand River Solutions on October 14, 2020. The Title IX liaisons from each satellite campus were also in attendance.</p>
<p>Community & Campus Engagement</p>	<p>The Office of Equity and Compliance has had strong involvement in the following campus initiatives this semester:</p> <ul style="list-style-type: none"> • Clery Committee • Diversity Action Council • Campus Climate Committee (now titled LGBTQIA2S+ Advisory Committee)
<p>Title IX General Updates</p>	<p>Challenges The Civil Rights & Title IX Investigator was hired in May 2020, resigning in January 2021, in part due to challenges with onboarding and relocating during a pandemic and remote working. Maintaining stability in the office has continued to be a challenge.</p> <p>With the absence of a Prevention Coordinator in OEC, prioritization of work has resulted in prevention efforts needing to be outsourced to different departments in the university.</p> <p>Successes Collaboration efforts remain strong with UPD, Dean of Students Office, Residence Life and Human Resources, as well as with the satellite campuses.</p>