

## University of Alaska Fairbanks- Title IX Brief May 2024 Board of Regents Meeting

## Academic Year 2023 - 2024

EFFORT	COMMENTS
Outreach, Education and Prevention/ Awareness Programming	Fall 2023 Activities  Conducted Training Workshops/ Programmatic efforts around: Title IX (Rights and Reporting) VAWA Sexual Health Diversity & Inclusion Accessibility Substance Abuse and Resources Campus Safety Mental Health & Resources Student Leadership Alternatives to alcohol (SoBear Lounge) Self-Care programs Green Dot Cyberbullying Awareness Shine a Light Speaker Series QPR – Question, persuade, refer (Suicide Awareness)
	Spring 2024 Activities (scheduled to-date)  o Conducted Training Workshops/ Programmatic efforts around:     Title IX (Rights and Reporting)     VAWA     Sexual Health     Diversity & Inclusion     Accessibility     Substance Abuse and Resources     Campus Safety     Mental Health & Resources     Student Leadership     Alternatives to alcohol (SoBear Lounge)     Self-Care programs

Green Dot Healthy Relationships Workshop Sexual Assault Awareness Shine a Light Speaker Series QPR – Question, persuade, refer (Suicide Awareness)

## Training

Online, Zoom, and in-person training has been offered.

**Title IX Student Training Completion:** 53% of UAF students completed training as of April 25, 2024.

**Title IX Employee Training Completion:** 92% of UAF employees completed training by April 25, 2024.

**Title IX Training Completed by Title IX Employees:** UAF ORCA E&C team trainings can be accessed at: <a href="https://www.uaf.edu/equity/training">https://www.uaf.edu/equity/training</a>

**Title IX Training for Residence Life:** Title IX training for ResLife professional staff, resident assistants, desk attendants, and mentors was completed on August 19, 2023. Additional training provided includes: QPR, Safe Zone, RA roles, RA Roles & Mental Health, Bringing in the Green Dot, CARE, Concern, and Conduct Case Management.

Bystander Intervention Trl& 340253365h1 210742307Tm0 g0 G(D4(o)&)]TB

TIX training for employees will need to be updated and implemented across two platforms (Blackboard and Canvas). All employees are required to complete the training.

New regulations mandates training for ALL employees for compliance.

Stipulations within the new regulations require any report after August 1<sup>st</sup> (effective date of the new regs) that occurred before that date, to be addressed using the 2020 regulatory mandates. This will require application of two policies, which may differ fundamentally.

## Successes

High completion rate for Title IX training for employees.

More collaboration with field work and university sponsored travel to ensure clear lines of reporting and safe practices.

UA TIX teams met in December to review policy and talk through challenges and possible solutions to overcome those challenges. An additional statewide summit will be hosted in May.

Process improvements implemented in Maxient (case management software) are allowing for better communication through cases and faster transitions for case management.

UAF is experiencing an increase in lower level reporting and requests for earlier intervention assistance. This allows for more opportunities to correct concerning behaviors, as well as a better outcome for all involved.

ORCA Prevention and Outreach Division (ORCA POD) was created in Spring 2024. It is dedicated to programmatic efforts UAF wide specific to VAWA and Drug and Alcohol abuse prevention.