

**University of Alaska Fairbanks Title IX Metrics  
July 1, 2022 – December 31, 2022 Summary**

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Initial assessment by TIX and classified as (see reverse for description)	ALL REPORTS	Inquiry ongoing. Supportive measures offered.	Report assessed. No jurisdiction. Supportive measures offered.	Report assessed. Possible policy violation, but not a Title IX policy violation. Referred to appropriate department. Supportive measures offered.	Report assessed. Cannot proceed due to nonparticipation or insufficient evidence; case closed. Supportive measures offered.	MEETS REQUIREMENTS FOR FURTHER ACTION (Subtotal)	Informal Resolution Process Supportive measures offered.	Investigation Ongoing/Supportive measures offered.	Investigation Complete: Respondent found not responsible/Supportive
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Interfering Consensual Sexual Conduct	1			1					
Quid Pro Quo									
Retaliation	2			2					
Sex or gender based Discrimination	8		2	6					
Sexual Assault*	22	2	11	3	5	1	1		
Sexual Exploitation									
Stalking*	1	1							
Unwelcome Sexual Conduct	22		1	21					
Not Title IX Behavior	33			33					
Meets Requirements for Further Action (Total)						1			
TOTAL # WHERE RESOURCES/ REFERRAL WERE OFFERED	109								
							Major discipline/sanctions**		0
							Minor discipline/sanctions**		0
Closed within 180 days									
Closed after 180 days		1							
Pregnancy Accommodations		4							

# TITLE IX ACTION CLASSIFICATIONS DEFINED

<b>All reports</b>	This number represents all reports assessed by the Equity and Compliance Offices during this time. Reports are received through an online form, in person, by email, phone or other method.
<b>Report assessed. No jurisdiction. Supportive measures offered.</b>	Jurisdiction provides the authority to investigate. Jurisdiction depends on a number of factual elements, including the location of the alleged incident, affiliation of those involved, and any impact on campus. For example, if a non student sexually assaulted a UA student off campus, UA would not have Title IX jurisdiction to investigate. Supportive measures are made available

# INITIAL ASSESSMENT CLASSIFICATIONS DEFINED

\*As defined in Board of Regents Policy and University Regulations Chapter 01.04 per federal law, August 14, 2020.

<b>Complicity</b>	"Complicity" is any act taken with the purpose of aiding, facilitating, promoting, or encouraging an act of sex or gender based discrimination.
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<p><b>Sexual Assault</b></p>	<p>"Sexual assault" includes rape, sodomy, sexual assault with an object, fondling, incest, and statutory rape. The definitions of those acts follow: a. "Rape" is non consensual vaginal or anal penetration of a person with a penis no matter how slight, including instances where the victim is incapable of giving consent because of their age or because of their incapacitation. b. "Sodomy" is non consensual oral or anal penetration of another person, including instances where the victim is incapable of giving consent because of their age or because of their incapacitation. Examples of sodomy are non consensual anal penetration with a tongue or finger or oral copulation (mouth to genital contact or genital to mouth contact), no matter how slight the penetration or contact. c. "Sexual assault with an object" is non consensual vaginal or anal penetration with an object no matter how slight the penetration. d. "Fondling" is the touching of the breasts, buttocks, or genitals of another person for the purpose of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of incapacitation. Fondling can occur over or under clothing.</p>
<p><b>Sexual Exploitation</b></p>	<p>"Sexual exploitation" occurs when a person takes non consensual or abusive sexual advantage of another for the person's own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, including but</p>



<p>Outreach, Education and Prevention/Awareness Programming</p>	<p><i>Fall 2022 Activities</i></p> <ul style="list-style-type: none"> <li>• Student Leadership Institute</li> <li>• Title IX and You Training New Student Orientation</li> <li>• Title IX Training</li> <li>• Suicide Prevention Week Activities             <ul style="list-style-type: none"> <li>○ QPR Prevention Training</li> <li>○ Memorial Wall</li> </ul> </li> <li>• Nanooks Care</li> <li>• Wheel of Misfortune Alcohol Awareness Education</li> <li>• The Price is Too High Drug/Alcohol/ Risky Behaviors and Student Conduct)</li> <li>• Campus Security Authority Training</li> <li>• Minors on Campus Training</li> <li>• Mental Health First Aid Training</li> <li>• Tie Dyeversity</li> <li>• Equity and Compliance Training</li> <li>• Sexual Health Carnival</li> <li>• Disability Services Virtual Conference</li> <li>• Opioid Overdose Prevention</li> <li>• LGBTQ+ Trivia</li> <li>• Native American/ Alaska Native Trivia Night</li> <li>• LGBTQ+ History and History in Alaska</li> <li>• Gender Inclusion 101 Training</li> <li>• National Collegiate Alcohol Awareness Week Activities</li> <li>• International Pronouns Day</li> <li>•</li> </ul> <p>Rainbow Disco</p> <ul style="list-style-type: none"> <li>• Bringing in the Bystander Training</li> </ul>

- Klondike Drag at the Pub
- Transgender Day of Remembrance
- Club Q Memorial
- Polar Grizz Bearding Competition
- Relaxation Stations
- International Human Rights Day
- Condom Week Consent Fest/ Sexual Responsibility Fair
- DEIA Training
- Implicit Bias Training
- Accessibility Briefing Staff Council
- Respectful Workplace Training
- Decolonizing the Curriculum: An Indigenous Perspective with Dr. Michael Yellowbird
- Shine a Light Speaker Series monthly topic

*Spring 2023 Activities (scheduled to date)*

- DEIA: Dare to be Prepared Training (Consent, Healthy Relationships, Alcohol, DEIA, Gender Inclusion, etc.)
- Implicit Bias and Hiring EPSCOR/ INBRE's IGNITE Workshop
- MLK Day Celebration/ AK Civil Rights Day
- Implicit Bias Workshop
- Human Trafficking Awareness Month Activities
- One Love Workshop
- Sex in the Dark
- Valentine's Day Bingo
- Erika Heart Guest Speaker Sexuality Educator
- Gender Inclusion 101 Training
- Condom Week Consent Fest/ Sexual Responsibility Fair
- Safe Zone Training
- International Women's Day Tabling Event
- QPR Suicide Prevention Training
- Pride Week at UAF
- Autism Awareness Tabling
- Lavender Graduation
- Inclusive Excellence Awards
- Bringing in the Bystander Training
- Shine a Light Speaker Series monthly topic

Training

Online, Zoom, and in person training has been offered.

	<p><b>Title IX Training Completed by Title IX Employees:</b> UAF Equity and Compliance's Title IX focused staff were trained on Clery March 29 31, 2021, the new Federal rules in June 2020 by ATIXA, attended Grand River Solutions' training on October 2020, ATIXA Investigator 3B November 2022, and ATIXA Webinar on Severe, Pervasive and Objectively Offensive. Title IX staff training and training materials are posted online at: <a href="https://www.uaf.edu/equity/training">https://www.uaf.edu/equity/training</a></p> <p><b>Title IX Training for Residence Life:</b> Title IX training for ResLife professional staff, resident assistants, desk attendants, and mentors was completed on August 19, 2022. Additional training provided includes: QPR, Safe Zone, RA roles, RA Roles &amp; Mental Health, Bringing in the Bystander, CARE, Concern, and Conduct Case Management.</p> <p><b>Bystander Intervention Training:</b> UAF provides training to students and employees throughout the year using the Bringing in the Bystander training program.</p> <p><b>Everfi Alcohol Edu (3 year agreement):</b> UAF is reinstating required training in for degree seeking residential students under 27 year of age, student athletes, and student employees working within Student Affairs.</p>
<p><b>Title IX General Updates</b></p>	<p><b>Advocacy:</b> UAF works with the Interior Alaska Center for Non Violent Living to offer victim advocacy resources and services 24/7 specifically for complainants. Resources will be provided to respondents when applicable. The ASUAF Student Advocate is available to both complainants and respondents for assistance with the Title IX process and resource information. UAF is currently working to enhance and expand the advocacy resources available to students through peer support.</p> <p><b>Rights:</b> Complainants are provided rights and resources at the time a report is made and again at the time an investigation occurs. Respondents are provided rights and resources at the time they are notified of a formal complaint.</p> <p><b>Legal Resources:</b> UAF Student Government (ASUAF) contracts with a law firm to offer students 30 minute legal consultations. Deer Oaks Employee Assistance Program offers employees a 30 minute consultation with an attorney.</p> <p><b>Counseling:</b> Utilized by both complainants and respondents, the Student Health and Counseling Center or Employee Assistance Program are offered, depending on the parties' affiliation.</p>

	<p><b>Website:</b> The UAF Department of Equity and Compliance website is in compliance with the new Federal rules on Title IX: <a href="https://www.uaf.edu/equity/">https://www.uaf.edu/equity/</a></p> <p><b>Rights Notification:</b> All UAF students and employees received a rights notification via email on September 29, 2021. Students received a second notification on February 9, 2022. Additionally, departments with university sponsored off campus activities are working with students to ensure they know their rights during those activities. UAF and 3<sup>rd</sup> party sponsors have agreements on file with nondiscrimination expectations written into MOU/MOAs.</p>
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**Community & Campus Engagement**

Alaska EPSCoR, Alaska INBRE and UAF's Department of Equity and Compliance collaborated to provide an Implicit Bias and Hiring Workshop January 2023 statewide and beyond to all UA faculty, staff, and students, as well as collaborators, community partners and anyone else interested in the topic

Title IX coordinator is a member of and meets monthly with the Fairbanks Prevention Alliance.

Title IX Coordinator is a member of and meets monthly with the Fairbanks Community Health Improvement Work Team for Trauma and Adverse



Resources, UAF Police Department, University Relations, Student Affairs,