

C ZZ]WU`A]bi hYg
6cUfX`cZ`F Y[Ybhg
A YYh]b[`cZ`h\Y`i ``6cUfX
Bcj Ya VYf`+!, ž&\$%-
: U]fVUb_gž`5`Ug_U

%``=bX]j]Xi U`g`DfYgYbh

EY[Ybhg`DfYgYbh
>c\b`8Uj]Ygž`7\U]f

*#0/8888

6cUF8cVg' Dig

\hdg # c"VcUFXXcVg'Vta #J_#JLg_L#6cUFX'bg#Di VJW

5" DfYg]XYbhfg F Ydcfh

DfYg]XYbh' >c\b gYb' a Ybh]cbYX' I 5Ej' bUh]cbU' a YX]U' Vtj YfU[Y' Xi f]b[' h\Y' mYUf' Xi Y' hc' h\Y' Vi X[Yh' g]h' Uh]cb' UbX' h\Y
 XYWUfUh]cb' cZ Z]bUbWU' YI] [YbWt' ghUh]b[' \ck' X]ZZYfYbh'h]b[g' Vti' X' VY']ZU' cZ h\Y' bYk' g' k Ug' ZcW' gYX' cb' I 5Ej' fYgYUfVX' z
 h\Y' bi fg]b[' dfc[fUa' ' [UfbYf]b[' df]j UHY' gi ddcfh' h\Y' 5BG9D' dfc[fUa' ' dfYdUf]b[' [fUXi UHYg']b' GH9A' ' Z]Y' Xg' h\Y
 YI dUbg]cb' cZ Xi U' Ybfc' a Ybht' h\Y' j]fhi U' a]XX' Y' Vt' Y[Y' UbX' I 5Ej' \ [\ m' Vta dYh]h] Y' hi]h]cb' fUHYg/ ']bhfci WYX' UbX
 k Y' Vta YX' I 5Ej' bYk' ' 7\]YZ < i a Ub' FYgci fWg' CZZ]Wf' Ghj Y' DUh]b/ ' bchYX' Ya d\ Ug]g' k]' Vt' bh]bi Y' cb' a U_]b[' UXX]h]cbU'
 dfc[fUa' ' fYXi W]cbg' UbX' Uxa]b]ghfUh]j Y' Vt' bgc']XUh]cbg' a cbYh]n]b[' UbX' UbX' ZUW]h]Yg' UggYhg' ghYdd]b[' i d' d\]Ubh' fcdn' z
 Vf]b[]b[' h\Y' ghi XYbh' hc']bghfi W]cbU' ZUW' hm fUh]cg']bhc' WcgYf' U'] [ba Ybh' k]h' dYYf' bcfa g' z YI dUbX]b[' cb']bY' dfc[fUa
 cZZYf]b[g' z' g\ UfdYb]b[' ZcW' g' cb' h\Y' a cfY' h\Ub' %\$\$\$ '\$' 5' Ug_ Ub' g' k]h' gca Y' Vt' Y[Y' UbX' bc' XY[fYY' z' UbX']bWYUg]b[
 Vt' UVcfUh]cb' k]h' ?!%&' UbX' k]h' Ya d' cmYfg"

<Y' ghUHXY']b' h\Y' W' ffYbh' Vi X[Yh' W]a UHY' z' I 5' ZUW' g' U' a i W' a cfY' X]ZZ]W' h' UXUdh]j Y' W' U' Yb[Y' VYWU' gY' cZ]hg' \ i [Y' fc' Y']b
 h\Y' ghUHYZ' k \]W']g' z' \ck' XcYg' I 5' dfYgYfj Y' k \ Uh']g' a cgh' Vt' fY' hc']hg' a]gg]cb' UbX' di fdcgY' Zcf' ghi XYbhg' UbX' h\Y' ghUHYZ
 k \]Y' g\ YXX]b[' k \ Uh]h' a i gh]b' cfXYf' hc' UXUdh' z' gi fj]j Y' UbX' Yj Yb' h' f]j Y']b' U' ZUgh' W' Ub']b[' YVt' bca]Vt' XYa c[fUd\]Vt' UbX
 hYU' j ' bX

BchDfYgYbhUhJ chY. 'G\Yf]'6i fYhUz'? UfYb'DYfXi Y

6"5i X]h7ca a]hYY!' =hYa g Zfca 'Bcj Ya VYf'%ž &\$%-

%"5Xcdhcb'cZhY': M%- '5i X]hYX' l b]j Yfg]hmicZ5'Ug_U':]bUbWU' GhUHa Ybhg

D5GG98

"H\Y'6cUfX'cZFY[Ybhg'UXcdhg'h\Y'Ui X]hYX'Z]bUbWU' ghUHa Ybhg'cZ h\Y' l b]j Yfg]hmicZ5'Ug_U'Zcf'h\Y'mYUf'YbXYX'>i bY'' \$ž &\$%- 'Ug'dfYgYbhYX" H\]g'a ch]cb']g'YZZYVh]j Y' Bcj Ya VYf', ž &\$%- ""

&"5Xcdhcb'cZhY': M%- '5i X]hYX':]bUbWU' GhUHa Ybhg'Zcf'h\Y'9Xi W]hcb'Hfi gh'cZ5'Ug_U

D5GG98

[H\Y'6cUfX'cZFY[Ybhg'UXcdhg'h\Y'Ui X]hYX'Z]bUbWU' ghUHa Ybhg'cZ h\Y'9Xi W]hcb'Hfi gh'cZ5'Ug_U'Zcf'h\Y'mYUf'YbXYX >i bY'' \$ž &\$%- 'Ug'dfYgYbhYX" H\]g'a ch]cb']g'YZZYVh]j Y' Bcj Ya VYf', ž &\$%- "I

%%"FYdcfh'cb' l b]j Yfg]hm'5h\`Yh]Wg

7\UbW`cfcg'GubXYyb'UbX'K \]h'k]`dfcj]XY'U'fYdcfh'cb' i b]j Yfg]hm'Uh\`Yh]Wg"

%&"':]bUbWU'6f]YZ]b[

5"':]bUbWU'6f]YZ]b[



:: UWY]h]Yg'ZY. ' * 'dYf'WYX]h
::BYtk cf_ 'ZY. 'f('dYfWbh'Udd']YX'cb'U'Vti fgY!Vml Vti fgY'VUg]g'hc'hi]h]cbŁ

8"': M&%CdYfUh]b['6i X[Yh'fYei Ygh

D5GG98

"H\Y' 6cUFX' cZ' FY[Ybhg' Uddfcj Yg' h\Y' : M&% cdYfUh]b[' Vi X[Yh' fYei Ygh']b' UWW' fXUbW' k]h\ ' h\Y' d'Ub' Ug
dfYgYbhYX" H\]g'a ch]cb]g' YZZYWh]j Y' Bcj Ya VYf', ž&\$%- ""

A ch]cb' Vm' A Ufm? ' < i [\Ygž' gYVt' bX' Vm' > c\ b' 6Ub]U"

:]bU' 'FYgc' i h]cb. 'A ch]cb' 7Uff]Yg

J ch]b[']b' ŽUj cf. ' > c\ b' 6Ub]Už' > c\ b' 8Uj]Ygž' 7UWYh; UffYHž' 8Uffc' ' 'F' < Uf[fUj Ygž' A Ufm? ' < i [\Ygž; ' cf]U' F' C fB Y] ' ž' @gU' A
DUf_Yfž? UFYb' DYfXi Yž' 5bXmHYi VYf

Bch'DfYgYbh'UhJ chY. ' 8U'Y; ' 5bXYfgcbž' G\Yf] '6i fYHJ

DC@=7M7 =H5H=CB

FY[Ybhgf]Dc']Vm' \$) "\$%\$%"5""É' 6i X[Yh'Dc']Wž' ghU]h]gž' "H\Y' Vi X[Yh' cZ' h\Y' i b]j Yfg]m' fYdfYgYbhg' Ub' Ubbi U' cdYfUh]b[' d'Ub
ghU]hX']b' Ž]gW' ' hYfa g" ' 5"" Vi X[Yh' Ufm' fYei Yghg' g\U' ' VY' UXcdhYX' Vm' h\Y' VcUfX' 'df]cf' ' k' gi Va]hU' ' hc' h\Y' CZZ]W' ' cZ' h\Y
' ; cj Yfbcf' cf' h\Y' 'Y[]g'Uhi fY""

F5H=CB5@9' 5B8' F97CA A 9B85H=CB

DfYg]XYbh' > c\ bgYb' UbX' J]W' DfYg]XYbh' cZ' i b]j Yfg]m' fY' Uh]cbg' F]n_ ' YX' U' X]gW' gg]cb' cb' i 5f]g' DfcdcgYX' : M&% CdYfUh]b[
6i X[Yh' ' H\Y' cdYfUh]b[' Vi X[Yh' X]gW' gg]cb' Xi f]b[' h\]g' a YH]b[' k]' ' 'dfcj]XY' h\Y' VcUfX' k]h\ ' h\Y' Vt' bhYi h' UbX' ' [i]X]b[
df]bV]d' Yg' Zcf' h\Y' dfcdcgYX' : M&% cdYfUh]b[' Vi X[Yh'

9"': M&% 7Ud]hU' '6i X[Yh'fYei Ygh'UbX' %\$! M'Uf' 7Ud]hU' ' =a dfcj Ya Ybh'D'Ub

D5GG98

"H\Y' 6cUFX' cZ' FY[Ybhg' Uddfcj Yg' h\Y' : M&% WUd]hU' ' Vi X[Yh' fYei Ygh']b' UWW' fXUbW' k]h\ ' h\Y' d'Ub' Ug
dfYgYbhYX" H\]g'a ch]cb]g' YZZYWh]j Y' Bcj Ya VYf', ž&\$%- ""

A ch]cb' Vm' A Ufm? ' < i [\Ygž' gYVt' bX' Vm' > c\ b' 6Ub]U"

:]bU' 'FYgc' i h]cb. 'A ch]cb' 7Uff]Yg

J ch]b[']b' ŽUj cf. ' > c\ b' 6Ub]Už' > c\ b' 8Uj]Ygž' 7UWYh; UffYHž' 8Uffc' ' 'F' < Uf[fUj Ygž' A Ufm? ' < i [\Ygž; ' cf]U' F' C fB Y] ' ž' @gU'

%) "H]h`Y`=L`7ca`d`]UbW`I`dXUhY`UbX`F`Yj`]Yk`cZ`H]h`Y`=L`GW`fYWJfXg

5"H]h`Y`=L`7ca`d`]UbW`I`dXUhY`UbX`F`Yj`]Yk`cZ`H]h`Y`=L`GW`fYWJfXg

7\]YZ`H]h`Y`=L`CZ]Wf` ; ck`Yf`fYZYWYX`cb`h`Y`dfc[`fYgg`I`5`

YghUV`]g\YX`Zcf`gi V\`Z`bXg" `H\YgY`ga U``YbXck a Ybng`k YfY`bch]bj YghYX`Zcf` [fck h\z`h\Y`]bWta Y`ghfYUa g`UfY`hcc`ga U``
hc`i gY`YZZ]VYbhmcf`\UfX`mi gYX`Uh U``UbX`UfY`dfc`YVWYX`hc`fYa U]b`ga U``H\Y`fYgi `h`]g`h\ci gUbXg`cZ`Xc``Ufg`bch`VY]b[
i gYX`hc`dfcj]XY`ghi Xga U``

*#0/8\$\$

6cUFX8cVj# Di g

FYhfYUh#FY[i`Uf`A YYh]b[.....> i bY`(!) z'&\$\$5bV\cfU[Y

FY[i`Uf`A YYh]b[.....GYdhYa VYf`%\$!%z'&\$\$> i bYUi

6i X[Yh#5bbi U`A YYh]b[.....Bcj Ya VYf`)!*z'&\$\$: U]FVUb_g

.....&\$&%

5" `5X^ci fb

7\U]f`8Uj]Yg`UX^ci fbYX`hY`a YYh]b[`Uh(. \$, `d"a " `cb': f]XUmž`Bcj Ya VYf', ž`&\$%- "

&' " `Di V`]WHYgh]a cbmžfca `CWhcVYf`&, ž`&\$%-