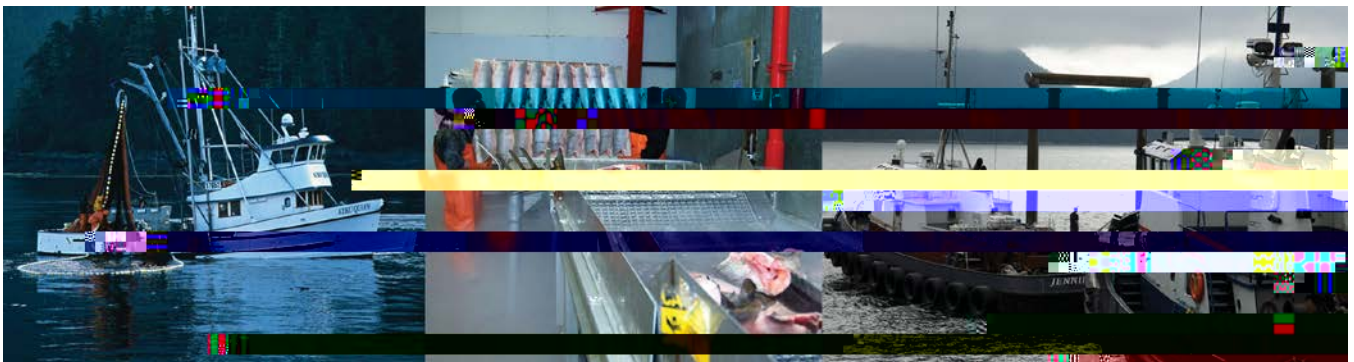


ALASKA MARITIME WORKFORCE DEVELOPMENT PLAN FY 2015 2020

For a strong sustainable fisheries,
seafood, and marine workforce in Alaska



Developed by representatives of

- ❖ Fisheries, Seafood and Marine Industry Sectors
- ❖ Alaska State Agencies
- ❖ University of Alaska

Good afternoon and thank you to the President, Chair, and Board for the opportunity to provide you this update on the University of Alaska Fisheries, Seafood, Maritime Initiative, the Alaska Maritime Workforce Development Plan and its relation to UA.

The need for the Maritime Workforce Development (WFD) Plan is based on the common skill sets required in four sectors – fisheries, seafood processing, research and marine sectors, the focus on the marine or watershed environment, and occupational traits that tie these sectors in Alaska together, including remoteness of the workplace, long hours and physical work in a demanding environment, along with a high percentage of workers who are self-employed.

The Fisheries, Seafood, Maritime Initiative (FSMI) has continued to make progress towards achieving its goal to create a multi-sector workforce development five-year plan for the fisheries, seafood and marine sectors. The intent of this plan is to provide guidance to employers and institutions in the maritime industry and to help sustain and enhance the economy of Alaska and its communities. The University, including its various campuses, industry, independent businesses and commercial fishers, state and federal agencies and K-12 all have roles to play to advance the goals that the final draft WFD Plan supports:

(FSM-s

e2T14(D P)

Strategy 2: Improve Workforce Readiness

Key action step: Ensure capabilities of workers meet the needs of the industry.

Improve Math Skills.

Increase awareness about choices that may bar employment and encourage prevention.

Strategy 3: Train Alaskans for Maritime Employment

Key action step: Train and educate for high-need occupation-specific jobs.

Identify gaps between the highest priority workforce needs and existing training/education programs.

Develop programs in Alaska to meet gaps or work with best in-class programs outside Alaska to support access to training.

Strategy 4: Recruitment and Retention

Key action step: Retain employees by providing opportunities for additional training and advancement.

Promote programs that target Alaska resident workforce development including coastal and Alaska Native communities that are underrepresented in the fisheries, seafood and maritime workforce.

Reinvigorate the Alaska DOLWD sponsored Seafood Industry Advisory Committee, and include Maritime sector.

Maritime Workforce Development Plan Implementation Timeline – Highlights

Year 1

Develop

**Industry Advisory Council Representatives
Alaska Maritime Workforce Development Plan**

Industry Representatives